

*Ever been told your NOT a good manager or leader? Ever wondered what the SECRET to remote leadership was? Ever wondered what the best leaders understand that you clearly don't? Mental Health Much? This book is for.*

**Solving The Equation of Leadership:  
The Paradox of Creation [Equation of Humanity Book 2]  
By Eric Jay Chou**

**Order the book from the publisher Booklocker.com  
<https://booklocker.com/books/14804.html?s=pdf>  
or from your favorite neighborhood  
or online bookstore.**

EQUATION OF HUMANITY BOOK 2

NEXT LEVEL CREATIVE LEADERSHIP

PROGRESS IN PROSPERITY  PROSPERITY IN PROGRESS

SOLVING THE  
EQUATION OF LEADERSHIP:

THE PARADOX OF CREATION

ERIC JAY CHOU

Copyright © 2026 Eric Jay Chou

Print ISBN: 978-1-961268-17-3

Ebook ISBN: 979-8-88532-605-6

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, recording or otherwise, without the prior written permission of the author.

Published by BookLocker.com, Inc., Trenton, Georgia.

BookLocker.com, Inc.

2026

First Edition

Library of Congress Cataloging in Publication Data

Chou, Eric Jay

Solving The Equation of Leadership: The Paradox of Creation by Eric Jay Chou

Library of Congress Control Number: 2026913014

## Table of Contents

Gods Wanted Urgently! (assisted by Gemini) .....	vii
Preface: A Major Oversight ♪ The Miracle (Of Joey Ramone) ♪ -U2.....	xix
Chapter 1: ♪ The One That Got Away ♪ -Katy Perry .....	1
Chapter 2: ♪ Believe ♪ - Me-Fort Minor .....	7
Chapter 3: ♪ Battle Scars ♪ - Guy Sebastian .....	13
Chapter 4: ♪ Give Me Your Eyes ♪ - Brandon Heath.....	17
Chapter 5: ♪ Initiation Sequence ♪ -Tiberium Secrets .....	23
Chapter 6: ♪ Paranoia (Remaster) - Nathan Wagner .....	29
Chapter 7: ♪ Where Is The Love? ♪ -Black Eyed Peas .....	39
Chapter 8: ♪ Legends Are Made ♪ - Sam Tinnesz .....	53
Chapter 9: ♪ Wrecking Ball ♪ - Miley Cyrus .....	65
Chapter 10: ♪ Rise - single ♪ - Katy Perry .....	89
Chapter 11: ♪ This is What I live for ♪ - Graffiti Ghosts .....	97
Chapter 12: ♪ Love Does ♪ - Brandon Heath .....	111
Chapter 13: ♪ Inner Demons- Single ♪ - Julia Brennan .....	143
Chapter 14: ♪ Rescue ♪ - Lauren Daigle.....	165
Chapter 15: ♪ Coming Home ♪ - Diddy - Dirty Money .....	177
Chapter 16: ♪ Stole The Show feat. Parson James ♪ - Kygo.....	227
Chapter 17: ♪ Till it's Over- single ♪ - [Glitch Hop or 110BPM] - Tristam.....	239
Conclusion .....	265
Appendix A: You don't "actually " want help! .....	267
Appendix B: My use of AI circa 2026 .....	275

## **Preface: A Major Oversight**

### **♪ The Miracle (Of Joey Ramone) ♪-U2**

Greetings, welcome back.

So, after some beta feedback on book 1, I was asked why I didn't reflect on and discuss my vision disability. I thought about it some, and I realized it was for a few reasons.

1st, I don't see any difference. By that, I mean, I have no idea how someone with 20:20 vision or better sees the world. A while ago, my mom took me to a priest to help her understand me being gay, and he said he was no longer able to drive. I had an interesting discussion on which was worse: never being able to do something or having it taken away. We agreed that having something taken away was worse.

2nd I've never really been comfortable with the label of "disabled". I mean, it's part of my day-to-day life, but it's not at the top of how I identify myself. I have an "invisible disability", which is self-explanatory. But basically, it means no one can tell just by looking and interacting with me. Some people can tell; others, not so much.

3rd I don't want to be judged or painted into a box because of it.

On reflection, it's interesting that I'm more comfortable with my mental health than my disability.

On the hotline, I sometimes get calls from people who are disabled. Their disability is core to who they are, and they live their life always with it in mind. I say, nature sets limits that must be overcome, but they paint themselves into a corner by their own hand. Either they or society has decided who they are, and they have accepted it.

When applying for paratransit, they asked me a very important question I'd never considered before. "Are you upset or bitter over your disability?"

Some people are, some people know and compare what they could do, who they were before their disability, and what they could do before and after the onset. The gap between who they were and who they are, and who they could be, is something they must always think about. In that choice, in that perspective, their self-esteem and potential are determined.

I had a conversation with Chad, one of my former Tiberium Secrets members, a while ago. He has Diabetes, through no fault of his own. One day, at its onset, his life was changed forever. He had planned to join the military, like Jason and many of my old 102nd clanmates.

I told him something to the effect of how there must be a purpose, God or no, there must be a reason why he was afflicted. The strings of fate move in mysterious ways, and whatever condition we are in, they humble us and remind us we are human. It guides us in our journey and motivates us in unique personal ways. It leads us to our intrinsic motivations; it keeps us grounded, and, more importantly, it becomes something we care about, something we are vulnerable over. And in this vulnerability, in this condition, we connect with others on a deep personal level.

Reflecting on my life, I would not be where I am today if I didn't have a vision disability, not just that, but my entire family would not be where they are either. I'm able to trace each action back, every organization, every institution I've been a part of. It all leads back to a ripple effect of my disability. I've built great communities, great organizations, not alone, of course. Why build? But why not just join an existing organization? Well, here's the secret: I had no choice. Due to my vision disability, in-person communities were hard for me. "No one walks on the roads you're paving." No one chooses the hard path over the easy, well-trod paths.

Because of my family structure, I never really got the conventional family feeling, so I set out to create it for myself. And in the act of

creation, in the act of searching, I found myself, my loves, my passion, my purpose, I found it all.

How do you train communication and diplomatic conflict resolution skills?

You put them in situations with no escape, situations where it is impossible to leave. That is where I found myself; this is why my communication skills are honed to a razor's edge.

Beyond this, when the conventional paths don't work for you, there are a few who can pave a new path. We who are preordained to do this, given our limitations, inevitably find ourselves leading the way.

Founders don't found organizations without purpose, inventors don't invent out of boredom, and creatives don't create without passion.

"We choose to do these things not because they are easy. But because they are hard."

Pioneers search for the next horizon of progress, for one simple reason: for the things and people they love and care about. In Love, loyalty, respect, and trust of care, we find ourselves, we find who we are, why we are the way we are, and not only who we used to be, but who we could be.

Founders and creators create so they can level the playing field, so they can leave a mark, a legacy for themselves, for their family, friends, and children. Pushing the limits becomes second nature, doing the job becomes a routine, and forging their unique beacon of progress is just a fact of life they accept every day with every breath.

In creating and founding, we obtain something that can never be taken away: our worth, our self-respect, our caliber.

"Light House protocol initiated..."

Show them the way!!"

## Chapter 2:♪ Believe Me ♪ - Fort Minor

Humanity: The Mavens of Creation, a Preface to The Gospel of Dylan  
Book of Cataclysm

V1: 4/24/23

We are manifold. We were Humanity, hear us roar!

We were once Gods, we were once masters of all we saw, from horizon to horizon, all we saw we had dominion over. But through our folly, through our ignorance, we have fallen from grace. In our hubris and our complacency, we have become lost.

We were given dominion from dusk till dawn, from here to there, from now till then.

If you're reading this, you are our legacy, our forebears, our children.

We will tell you our stories, our lives, our experiences.

How is it that we have always known more about the darkness than the light?

More about evil than good?

More about destruction and chaos than creation and order?

It's not just because it's easier, but because creation and order have power, have meaning, have secrets beyond belief.

We've squandered our treasures, and many of us have become prodigals.

Paradise has become forever out of our reach, and as I am the designated "Witness" on this end of time, I stand stalwart as civilization burns to the ground around me. Our utopia has become a dystopia, and our feast has become ashes in our mouths.

## Chapter 4: ♪ Give Me Your Eyes ♪ - Brandon Heath

Manic 2022

Roman stands with Chris's father in front of the assembled controlling interests and stakeholders of the game developers conference. They have assembled, before the event, as they do annually. This time was different, as no one from the government had ever seriously attended. Chris's father stands and says:

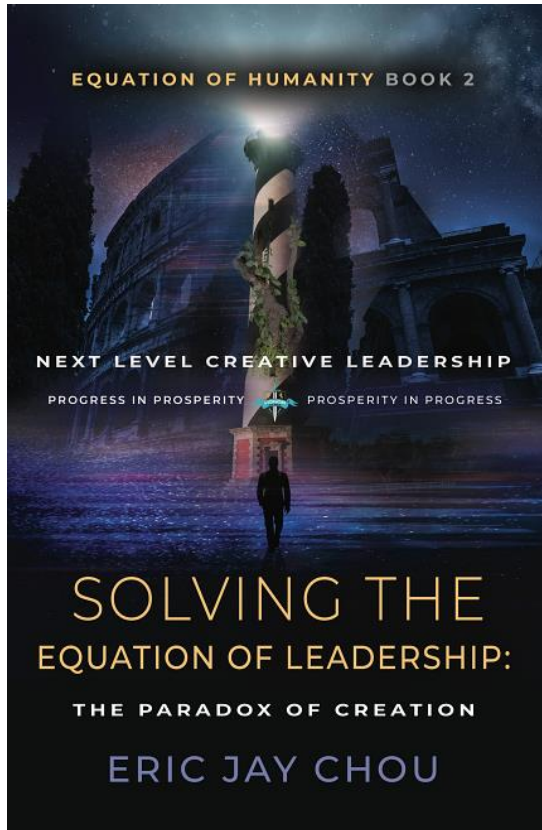
"As you know, my son Chris was a key part of Tiberium secrets, and I, as Hegemony Shadow, oversaw his work, though he never knew. My family and I run the deep state. That is the legacy of my family. I had thought, since my son was making the project, that he truly understood our legacy and would be ready to take on the mantle. I had all but retired, but Austin Larson's work made it clear to me that I was wrong. My son is not ready, and likely never will be. My father chose him, but there is no way I can let my son carry on my legacy, and the legacy of the Kross. So, I am here today with Austin's lover to beseech you all to let my son have this one last time at GDC before he is redacted. He was here with Austin back in 2017, and we all thought we had reached salvation's edge, but it became clear to you all that my son was not the original artist of the project, so on the last day, he had to be banned. I beseech you all, the controlling interests of GDC, to let him have this one last experience, so he can see what he had inspired. "

Roman: Let's call for a vote.

Half the assembled stakeholders immediately vote no, and the other half waver in their resolve.

Hegemony Shadow takes off his glasses and puts them in his pocket.

"As the rest of you hesitate, might I ask you a simple question? What would you do if this were your son, not mine?"



*Ever been told your NOT a good manager or leader? Ever wondered what the SECRET to remote leadership was? Ever wondered what the best leaders understand that you clearly don't? Mental Health Much? This book is for.*

**Solving The Equation of Leadership:  
The Paradox of Creation [Equation of Humanity Book 2]  
By Eric Jay Chou**

**Order the book from the publisher Booklocker.com  
<https://booklocker.com/books/14804.html?s=pdf>  
or from your favorite neighborhood  
or online bookstore.**